



Youth/Children's Worker Application

Dear Children/Youth Worker Applicants,

We want to express our appreciation for your desire and willingness to serve the children and/or students at Keltys First Baptist Church (KFBC). As you complete this form, allow me to answer a couple of questions that may arise:

1. You must be a member of KFBC for at least six months to serve in Children's or Student Ministries. The exception to this is if you are under twenty-one years of age and a child of parents (or parent) who are members.
2. Due to the personal and sensitive nature of the questions on the application we want to reassure you that the forms will be kept confidential and stored together in a designated locked file on our church campus.
3. For ongoing accountability we will reissue the applications every three to five years for those continuing to serve in Children's and Student ministries. The newly completed forms will replace the old ones and the old forms will then be shredded.
4. To ensure your privacy during each cycle, once the background checks are completed, the Social Security numbers on the paper applications will be blacked out.
5. The designated readers for the applications are the Children & Family and Student Ministries pastors. Other pastors will be informed as needed.
6. Completing our application does not automatically ensure the opportunity to serve in Children's or Student ministries as each candidate is evaluated per a case-by-case basis.
7. Checking a box or boxes "yes" on the application *does not automatically forfeit you the opportunity to serve in Children's or Student ministries*. However, if you check a box "yes," the pastors will evaluate the wisdom of your service in Children's or Student ministries at this time. Then one of the pastors will personally meet with you to discuss this evaluation regarding the timing and opportunity for service.

We desire that our ministries function as safely as possible for our workers and children. Thank you for your cooperation in this matter.

Sincerely,

Aaron S. Wilson
Pastor to Children and Families



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Have you at any time ever:

- Been arrested for any reason? Yes No
- Been convicted of, or pleaded no contest to, any crime? Yes No
- Engaged in, or been accused of, any child molestation, exploitation, or abuse? Yes No
- Whether a minor or adult, deliberately viewed *pornography involving children*? Yes No
- Been sexually attracted to a child or someone of the same-sex? Yes No

Have you in the past 3 years:

- Deliberately and repeatedly viewed pornography? (This includes reading, watching, listening to, or in any other way using pornographic material, including books, magazines, television shows, movies, Internet programs, or telephone services.) Yes No

Are you aware of:

- Having any traits or tendencies that could pose any threat to children, youth or others? Yes No
- Any marital issues that might hinder you from serving with children, youth, or others? Yes No
- Any reason why you should not work with children, youth, or others? Yes No

If the answer to any of the above questions is "yes," please explain in detail:

(Please attach additional pages if more space is needed.)

REFERENCES (Other than relatives)

Name/Relationship	Address	Phone
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APPLICANT VERIFICATION AND RELEASE

I recognize that Keltys First Baptist Church (KFBC) is relying on the accuracy of the information contained herein. Accordingly, I attest and affirm that all of the information that I have provided is absolutely true and correct.

I authorize KFBC (through its elders, pastors, staff and/or agent) to contact any person or entity listed in this application, and I further authorize any such person or entity to provide KFBC with information, opinions, and impressions relating to my background or qualifications.

I voluntarily release KFBC (including its elders, pastors, staff and/or agents) and any such person or entity listed herein from liability involving the communication of information relating to my background or qualifications. I further authorize KFBC to conduct a criminal background investigation.

I have carefully read the policy and procedures for children and youth, and I agree to abide by them and to protect the health and safety of the children or youth at all times.

Printed Name: _____

Signature; _____ **Date:** _____

Reviewed by Pastor/Director: _____ **Date:** _____