

Youth Director Candidate: Coby Michael Harvison



Coby and his wife, Gracie, (married December 17, 2022) will be here the weekend of June 23-25 in view of a call to the Youth Director Position. The weekend will include special activities with our youth and parents, an opportunity for Coby to teach, as well as Q & A time for our church body. The church membership will then vote on Sunday evening to affirm Coby to this position.
Weekend schedule TBA.

Coby Michael Harvison
305 E Third St
Rison Arkansas 71665
(501) 581-9450
harvisoncoby18@gmail.com

My name is Coby Harvison, and I am seeking a Youth Pastor/Director position at Keltys First Baptist Church.

I received the grace of God into my life at the age of 6. I was soon after baptized and the Lord revealed Himself to me through the teaching and reading of Scripture more and more as I grew older. At the age of 12 the Lord gripped my heart to “go deeper” than simply going to church and I pursued the Lord with more fervor through the daily reading of His Word. Around the age of 14 and on the Lord blessed me with a youth pastor (Jimmie Decker) who equipped me with the knowledge of proper exegesis and guided me through how to further understand the Scriptures. And at the age of around 19 the Lord started preparing me for the ministry through my youth pastor. The Lord “revealed” that call to me at the age of 21 and He has continued to equip me, and humble me, through my education and ministerial experiences every day. After I graduate in May with my Bachelor of Arts in Bible, I plan on pursuing a Master of Divinity degree at BMA Theological Seminary.

My ministry philosophy is teaching the Church to continually be transformed by the renewing of our minds (Rom 12:1), and to “equip the Saints for the work of the ministry” (Eph 4:12) through the teaching of God’s Word (Preaching) and the application of the Scriptures (Discipleship).

I am eager to grow in the knowledge of God’s Word and the discipline of the ministry. The Lord has called me to be zealous to present myself as one approved (2 Tim 2:15) and I do not take that lightly. I understand that the qualifications of Pastor are to be approached with reverence and holiness and I strive to meet them daily. I understand that those who teach will be judged with a greater strictness on the last day (Jam 3:1), and it is a fearful thing to fall in the hands of a living God (Heb 10:31). That is why I see the need for fellow workers to be eager to come alongside me, to be eager to reprove, rebuke, and exhort (2 Tim 4:2) when needed, and I know that such a day will come when that is required. It is my prayer that I have one or more that has the courage and the love to do so.

It is not my prayer that I am accepted at Keltys First Baptist Church, it is my prayer that clarity of God’s sovereign will is given to both the Elders of Keltys FBC and to me on this matter. I praise the Lord for the opportunity to ponder on such a position that I feel so inadequate for, yet at the same time, I have never once felt adequate for the most holy calling of ministry, and I expect that I never will.

Ministry Experience

Youth/Associate Pastor at Rison Baptist Church

June 2022 – Present

- Preach to youth group every Wednesday night
- Teach youth Sunday school every Sunday morning
- Organize youth outings such as retreats, summer camps, and mission trips
- Disciple individual youth members to equip them to disciple others
- Fill the pulpit as needed

Education

Central Baptist College (Conway, AR)

August 2021 – May 2023

BA Bible Major with a Business Minor

- GPA 3.75
- Graduated May 6th, 2023

University of Central Arkansas (Conway, AR)

August 2020 – May 2021

Bachelor of business Administration; major Accounting

- GPA 2.5

Central Baptist College (Conway, AR)

August 2018 – May 2020

Associate of Arts in general Education

- GPA 3.75

Work Experience

Smith Family Pharmacy (Conway, AR)

November 2020 – June 2022

- Delivered prescription medicine to customers
- Clerked customers
- Maintained clean work area

Kroger Market Place (Conway, AR)

March 2020 – November 2020

- Picked items for Click-List customers
- Assisted customers
- Trained 2 associates
- Received and conducted calls from and to Click-List customers

You may listen to some of Coby's teaching lessons at www.keltys.org/youthdirector

Job Description

Director of Youth

Keltys First Baptist Church (KFBC)

Objective: The Director of Youth will oversee the church's youth ministries.

The responsibility of the youth director will include overseeing the youth ministry from 7th-12th grade. The goal of this ministry is to teach students God's word, equip parents to be the primary disciplers in their homes, connect students with other believers in the body of Christ, and provide a biblical and robust environment where discipleship occurs.

The first year of ministry will also include a structured elder training track under the direction of the elders, with the goal of becoming an elder.

I. Qualifications for Pastoral Positions at KFBC:

- A. Must have a clear testimony of faith in Christ, demonstrating the fruit of the Spirit, and be progressing in sanctification.
- B. Must possess the desire and aspiration for pastoral ministry (1 Timothy 3:1).
- C. Must exhibit the elder qualifications of 1 Timothy 3:2-7, 1 Peter 5:1-4, and Titus 1:6-9.
- D. Must be gifted and/or trained in administration.
- E. Must agree with both the BMAA and SBTC Doctrinal Statement and church covenant.
- F. Must be willing to work alongside all other ministries.
- G. Must be committed to the youth ministries of KFBC, and the overall vision and pastoral direction.

II. Specific Requirements:

- A. Excellent communication and organization.
- B. Ability to facilitate meetings on an agenda.
- C. Ability to work with people and reach out to those in need.
- D. Able to function well within a plurality of elders in an elder-led church.
- E. Meet weekly with elders.
- F. A Masters degree is preferred, but not required. However, they must be willing to pursue additional education.

III. Youth Ministry Job Duties

- A. Teach, organize and oversee the weekly youth worship service (currently Wednesday night).
- B. Plan monthly (as needed) youth events that do one, or all, of the following:
- C. Win the lost (winning events).
- D. Build up the body (group bonding and building events).
- E. Equip the saints (help youth connect and serve).
- F. Plan, direct and implement key youth outings such as camps, DNOW, retreats, mission trips, etc.
- G. Provide counsel to youth and parents as needed, and coordinate any long term counseling with the pastor of counseling.
- H. Provide biblical training for parents to be the primary disciplers in their homes.
- I. Train, organize, communicate to, and maintain volunteers as needed.
- J. Oversee the youth room "Sky Deck" and fill all needs/supplies related.
- K. Oversee and organize discipleship of all youth.
- L. Develop and train clear male leadership to disciple males and clear female leadership to disciple females within the youth ministry.
- M. Develop, plan, maintain, and communicate protection policies and guidelines for youth functions, trips, and outings.
- N. Develop and maintain a budget for this department and be accountable for the financial

Salary Package: \$50,000

The salary will be at the lower end of the church-approved range (\$50,000-\$60,000) since we are removing the missions responsibilities and bringing Coby on as a director of youth rather than a pastor/elder.